

Australian Government Funded Training Opportunity 2020 - QLD



Australian Government Objective: To develop a more skilled Australian workforce with a focus on staff completions and learning on the job.

Steps to Your Staff Development	Our Fees (not including GST)		Your Incentive from Government (GST not applicable)		
	NEW Staff	EXISTING Staff	Cert II level only	Full Time New Staff Cert III & IV	Part time Cert III & IV staff
Step 1: Induction and Enrolment	Co-Contribution Fees: State regulated @ \$1.60 per nominal hour of each unit - varies per qualification from \$750 to \$1500 as a guide. Invoiced at commencement	Co-Contribution Fees: State regulated @ \$1.60 per nominal hour of each unit - varies per qualification...from \$750 to \$1500 as a guide			
Step 2: Cost of Qualification Recognise Prior Learning (RPL) process / course customisation / assessments developed / trainer appointed / qualification details confirmed	\$500 per person Invoiced at completion	As a guide: Cert II: \$1500 per person Cert III: \$2000 per person Cert IV: \$2500 per person Diploma \$3500 per person			
Step 3: Commence Training Choose your delivery method (Group Training Workshops / e-Learning / Distance Learning)			\$1,250 (equity groups only) paid 6 months after enrolment	\$1,500 paid 6 months after enrolment	
Step 4: Assessment & Graduation				\$2,500 at completion	\$1500 at completion
	Total Government Incentive:		\$1,250	\$4,000	\$1,500

- New staff = Staff employed up to 3 months full time or 12 months part time.
- Existing Staff = Staff employed for more than 3 months full time or more than 12 months part time.
- RPL = Recognise Prior Learning. A one-on-one assessment of team member's skills on the job.
- Equity Groups = School based, Mature-aged worker (aged 45 or more), Indigenous trainee, rural/remote worker or those with a disability.
- Recommencement = Paid at the rate of \$750 for eligible Cert III and IV level traineeships.

We support equal employment and encourage people with a disability to access this government funded training

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What qualifications do we currently offer under this arrangement?

SIR30216 Cert III Retail
SIT20316 Cert II in Hospitality
SIT30616 Cert III in Hospitality
BSB30115 Cert III in Business

Duration

New staff traineeships are 12, 24 and 36 months depending on the qualification and the staff employed as full time or part time. Contact us for more information about the qualification of your preference and suitability.

Overall Benefit

Staff receive a fully funded Australian recognised qualification and recognition for their achievements along with on-the-job professional and personal development.

How can you make this happen?

- ✓ Contact us with the names of the stores where the staff are employed
- ✓ We will qualify their eligibility and conduct a brief induction with them
- ✓ We will supply you with all training course details
- ✓ We will conduct all of their on-site training and assessing via customised arrangements and high quality training
- ✓ We will supply you with proposals on how you can stretch your government subsidy to benefit all of your staff – it may be Business Planning, Mystery Shopping, Sales Training, Leadership & Management, or Hospitality Management

We are proud to be a nationally recognised training organisation.
Telephone Target Training today on 1300 736 005 to make it happen for you.



Qualification Checklist

- Not completed Certificate III or IV level qualifications in any field
- Staff already holding Diploma and Degree qualifications may not attract funding
- Staff member is an Australian citizen or permanent resident in Australia (Equally, staff member is from New Zealand and been in Australia for 6 months)
- Staff members works on average of at least 15 hours per week for new employees or 21 hours per week for existing workers (ie. Employed 1 year +) and **not casually employed**.
- Staff member is not a director or owner of the workplace
- Staff member is not undertaking any other government funded training program
- Staff member is an employee of the workplace, not a subcontractor or agency worker
- Employer responsibilities have been outlined in terms of commitment to the program and to staff
- Employer is aware of the difference between new and existing staff and the funding differences between them
- The role of the Australian Apprenticeship Centre has been outlined
- Staff information sessions have been organised and staff questions answered.